

Job description Youth and Children's Worker at Rothwell Baptist Church

The vision of Rothwell Baptist Church is to be a welcoming and caring all-age church, telling the good news about Jesus to our community and making disciples in our neighbourhood and beyond.

The Role

We are seeking someone to join in our mission to share the Gospel of Jesus with our community and to lead an established youth and children's ministry as part of our mission to share the Good News about Jesus with all ages.

- Part-time for 12 hours a week
- Salary is £14-18 per hour, depending on experience.
- Holiday entitlement is 25 days (Full Time Equivalent) pro-rata based on number of hours per week

As children and youth worker at RBC you will plan and lead:

Friday Club – a group on a Friday evening for children in Years 1 to 5

Followers – a younger youth group meeting alternate Wednesday evenings Years 6 to 8/9,

CREW - an older youth group meeting alternate Wednesday evenings Years 9/10 – 13

Sunday Youth Breakfast and Intergenerational Worship (monthly) – This involves hosting a youth breakfast from 10am, leading with youth support the first part of the morning worship which is a time of intergenerational worship and leading the youth or younger children in their own group for the remainder of the morning worship time.

You may also be asked to help with additional activities throughout the year e.g. schools, school holiday / seasonal events, community events as part of our outreach work.

The above represents our current activities, and a “starting point”, but you will be encouraged and expected to suggest ideas for developments and changes to our youth and children's work to further help them to achieve our mission.

You will largely work on your own to plan and prepare for the groups, but you will be assisted by a team of experienced volunteers to run the groups and will work in collaboration with them. You will attend a weekly team prayer meeting and will also arrange and lead other team meetings for planning and evaluating the groups you lead. You will build strong relationships with the team and, alongside the team, will build good relationships with the children and with their parents and carers. You will build strong relationships with the youth and will mentor, disciple and support the youth who volunteer on a Sunday and in some of the younger children's groups.

We welcome all children and young people and often have children with different additional needs attending our groups. For these children and young people, you will help find creative ways to include them as much as possible in the activities.

You will keep up to date with safeguarding training and ensure that children, young people and adults are safe whilst in your care. This will be evident in your planning and will include completing up to date risk assessments for the groups, for additional activities you plan, and for vulnerable individuals (when needed),

You will keep records (e.g. data collection, progress reports) up to date and confidential as necessary

You will keep resources used in good order and shared workspaces tidy.

You will keep the children and youth display boards up to date.

You will be expected to be competent in the use of IT and be able to operate and use Rothwell Baptist Church's Microsoft Office 365 suite and other systems, which include both Windows and Apple Mac computers.

You will follow RBC policies e.g. safeguarding, data protection and fire safety.

There is a Genuine Occupational Requirement under Schedule 9, Part 1 of the Equality Act 2010 that the post holder must be a committed Christian and to conduct themselves in accordance with the principles of the Rothwell Baptist Church ethos statement, which includes the Baptist Union of Great Britain Declaration of Principle.

Our commitment to you

We will commit to helping you grow both in your faith and skills. We will help you create a development plan and provide training to support your needs. You will have a designated person to line manage and support you and this will include your personal and spiritual wellbeing. Regular monthly meetings will be held for this. At the end of each year, of employment, an annual review will be held to discuss how things have gone overall, vision and targets for the year ahead, and any professional training needed or desired.

To apply

Please send your CV and a brief description of what you can bring to this role, to info@rothwellbaptist.org.uk